

## List of initiatives

- Sustainable procurement
- Specification of sustainable development standards LEED (± 10 measures implemented)
- Conversion of outdoor signs branch network to LED
- Efforts underway for LEED "Existing Building" certification of our head office
- Elimination of oil heating systems
- Installation of a more efficient rooftop unit
- Optimization and standardization of HVAC operation sequences via web interface
- Global energy efficiency program (± 10 measures implemented)
- Replacement of T12 fluorescents for T8s
- Replacement of halogen and incandescent light bulbs for LED
- Replacement of natural gas heating systems (more efficient model)

